



Objectives:

The Nickel City Hockey Association is striving to build a reputation for being well coached, highly skilled, disciplined and above all, having the hardest working teams both on and off the ice.

NCHA's Mission is to create a culture where players desire to play hockey from **Novice to Midget age in an environment where development is the key priority. NCHA coaches are at the frontline and represent the association, they are key to ensuring NCHA's mission is accomplished.**

NCHA has designated mentors who will collaborate with coaches ensuring that the Player Development progression is used and maintained. By working together, regardless of the player's level, the player's full potential will be realized.

Qualifications:

- "AAA" Head Coach will be HP1 certified and have the most current NOHA/HC/OHF requirements.
- "AA" Head Coach will be D1 Trained.
- "A" Head Coach will be D1 Trained.
- Coaches agree to follow all applicable NCHA policies.
- Coaches must complete a Police Records Check.
- Coaches agrees to sign and abide by the *NCHA Coach Commitment Letter*
- It is the goal of the NCHA to have a consistent coaching philosophy across all levels. In keeping with this, coaches must share the same philosophy as outlined by the NCHA.
- Coaches agree to work in collaboration with the mentor following the Player Development Program as defined by Hockey Canada and NCHA
- Applicants will have above qualifications, or be registered in the course pertaining for the upcoming season when applying for the above teams.
- Coaches must abide by the NCHA Code of Conduct and the rules governing hockey, both within NOHA and Hockey Canada.



Format:

Actively seeking experienced and qualified coaches at the “AAA” level.

Advertise and post for “AA” and “A” level coaching opportunities on the website, early February, for no less than 2 weeks. The coaching application form will be readily available on the NCHA website.

AAA Teams

- The Coach Selection Committee will actively seek qualified and experienced coaches.
- The Coach Selection Committee will select a head coach and forward recommendation to the Board.
- All AAA team staff members must be approved by the Board. Their name will then be forwarded to the association registrar.

In the event that a position is not filled, the request for applications will be posted to NCHA website.

- The Coach Selection Committee will review all coach applications.
- All applicants’ team year plan must adhere to the AAA Sons program.
- The Coach Selection Committee will set up interviews with the Head coach applicants.

Not everyone that applies will get an interview.

AA Teams

- The Coach Selection Committee will review all coach applications.
- The Coach Selection Committee will set up interviews with the Head Coaches.
- The Coach Selection Committee will rank the coaches that were interviewed and then forward recommendation to the Board.

Not everyone that applies will get an interview.

A Teams

- The Coach Selection Committee will review all coach applications.
- The Coach Selection Committee will set up interviews with the Head Coaches.
- The Coach Selection Committee will rank the coaches that were interviewed and then forward recommendation to the Board.
- If two coaches are similarly ranked, the Board will take into consideration the geographical location of the team and give preference to the top applicant from that area.

Not everyone that applies will get an interview.



Notification:

Coaches will be notified by the following:

- AAA head coaches will be informed first and posted on the website.
- AA head coach will be announced after all the interviews have been conducted and the Coaching Selection Committee decides on the successful applicants.
- A head coach will be announced after all the interviews have been conducted and the Coaching Selection Committee decides on the successful applicants.