



## Greater Sudbury AAA Co-operation Committee Non-Parent Staff Honorarium Policy



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### **Objective:**

To attract highly qualified and dedicated non-parent coaching staffs.

### **Applicability:**

Applies to all NON-Parent AAA coaching staff team members

### **Process:**

Honorariums, not to exceed \$7000 per team per season, may be given to Non-Parent Coaching Staff members. The maximum honorarium for any individual staff member shall not exceed \$4000.

The specific amounts given to each non-parent staff member shall be decided amongst the coaching staff members themselves, and this distribution shall be submitted to their Home Association (*the Association which registers their team*) for approval. These honorariums shall be included in the team budget.

The honorariums shall be distributed by the team manager in two EQUAL instalments during the season. The second instalment shall not be paid before January 1 of any season. The manager shall keep accurate and verifiable records of these transactions.

The Home Association shall forward to the Committee a summary of the Honorarium distributions for the AAA teams registered with their Association.