



## Greater Sudbury AAA Co-operation Committee Coaching Selection Policy



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### Objective:

To select properly qualified coaching staffs for each AAA team under the jurisdiction of the AAA Committee (current qualifications for each staff position are listed below).

### Applicability:

Applies to all applicants for coaching and other staff positions for AAA teams under the jurisdiction of the AAA Committee:

### Process:

A Coaching Selection Committee, designated by The Greater Sudbury AAA Co-operation Committee, will review all coaching applications and will arrange interviews with team staff applicants. Not everyone who applies will necessarily receive an interview.

### NOTE:

**Successful Head Coach applicants who have been unable to select a Manager prior to the interview process *MUST* select a Manager and submit this name to the AAA Committee for approval by May 1. Failure to comply may result in the dismissal of the Coach.**

**Members of either the NCHA or SMHA Board of Directors may apply for and be selected to coaching positions for any AAA team under the jurisdiction of the AAA Committee. Members of the AAA Committee are eligible to apply for, or be appointed to, AAA coaching or other AAA staff positions.**

Upon completion of the interview process, the Coaching Selection Committee will convey their recommendations to the AAA Co-operation Committee for final selection.

All AAA team staff must be approved by the Greater Sudbury AAA Co-operation Committee.

All successful applicants must agree to abide by and follow all policies adopted by the AAA Co-operation Committee.

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### Qualifications Currently Required by NOHA:

#### Peewee (AAA) Teams

- All Head Coaches require Speak Out or Respect in Sport – Activity Leader, Checking (Coach – Instructional Stream – Checking Skills 1), and must be Development 1 “Certified”
- All Assistant Coaches require Speak Out or Respect in Sport – Activity Leader, Checking (Coach – Instructional Stream – Checking Skills 1), and must be either



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Development 1 “Trained”, High Performance 1 “Trained” or High Performance 1 “Certified”.

- All Trainers require valid **Level 2** Trainers or higher (3 year term) and Speak Out or Respect in Sport – Activity Leader certification.
- All Managers require Speak Out or Respect in Sport – Activity Leader certification.
- Maximum of two Managers and two Trainers registered per team.
- All Coaches, Trainers, and Managers require a Criminal Record Check, including a Vulnerable Sector Check to be submitted to their Minor Hockey Association or Single Entry Team.

Each team must have at least one qualified coach and at least one certified trainer

### **Bantam (AAA) and Midget (AAA) Teams (includes Minor Teams)**

- All Head Coaches require Speak Out or Respect in Sport – Activity Leader, Checking (Coach – Instructional Stream – Checking Skills 1), and must be High Performance 1 “Certified.”
- All Assistant Coaches require Speak Out or Respect in Sport – Activity Leader, Checking (Coach – Instructional Stream – Checking Skills 1), and must be either Development 1 “Trained,” High Performance 1 “Trained,” or High Performance 1 “Certified.”
- All Trainers require valid Level 2 Trainers or higher (3 year term) and Speak Out or Respect in Sport – Activity Leader certification.
- All Managers require Speak Out or Respect in Sport – Activity Leader certification.
- Maximum of two Managers and two Trainers registered per team.
- All Coaches, Trainers, and Managers require a Criminal Record Check, including a Vulnerable Sector Check to be submitted to their Minor Hockey Association or Single Entry Team.

(Each team must have at least one qualified coach and at least one certified trainer)